



EDMUND RICE EDUCATION
AUSTRALIA

20 23

annual report





EREA Corroboree Formation Program – Program for Leaders
in Catholic Schools in the Edmund Rice Tradition

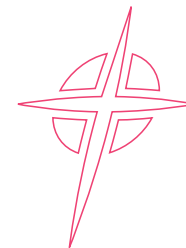
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Cover Picture: Edmund Rice College Wollongong

We acknowledge the Aboriginal Peoples as the Traditional Owners of each of the Countries on which our schools and offices are located. We acknowledge the Torres Strait Islander Peoples who are the Traditional Owners of the Torres Strait Islands.

We are honoured to have the world’s oldest living and surviving cultures. We pay our respect to Ancestors, Elders, and leaders of the future who have the spiritual connectedness and relatedness to Country and all living systems.





“

Dear friends, if God calls you by name,
it means that for God none of us is a number, but a face and a heart.

”

EREA President

Philomena Billington

During 2023, the over-riding commitment of the EREA Council was the continued reform of governance structures and processes to ensure that EREA is fit for the mission of providing a liberating Catholic education for over 40,000 young people in the spirit of Blessed Edmund Rice.

The governance reform is guided by a commitment of all governing entities to be proximate, responsive and accountable within guiding principles of;

- > *Charism and Identity in Mission,*
- > *Child Safety, Education Outcomes,*
- > *Transparent Structures with Clear Accountabilities,*
- > *Being Able to Demonstrate Good Governance,*
- > *Responsibility for Stewardship of EREA Resources.*



Council Membership

The Members of the Council of Edmund Rice Education Australia (EREA) hold both the responsibility of canonical stewardship for Edmund Rice Education Australia and responsibility as Trustees of EREA, a civil company.

The following people were Members of the Council of EREA and Trustees of TERE A from 1 January to 31 December 2023, including the resignation and retirement of 2 members and appointment of 2 new members by the Congregation Leader (Rome):

- > Ms Philomena Billington (President)
- > Mr Peter Turner (Deputy President)
- > Ms Beth Gilligan (continuing member)
- > Dr Michael Slattery (appointed 18 April 2023 and Treasurer from 5 May 2023)
- > Mr Kieran McCarthy (appointed 1 July 2023)
- > Mr Peter Hamill (Member and Treasurer from 1 January 2023 until resignation on 5 May 2023)
- > Mr David White (Member 1 January 2023 until retirement on 30 June 2023)

Responsibilities of Council

The Council of EREA understands its canonical stewardship and its civil responsibility in terms of three key roles:

Prophetic: The Council ensures the collaborative development of key directions for Edmund Rice Education Australia so that the Charism of Blessed Edmund Rice is expressed and realised in ways that are relevant to contemporary times and faithful to the ministry of Catholic education as ecclesial mission in service of God's Reign.

Custodial: The Council ensures that the proper works of Edmund Rice Education Australia are carried out in accordance with the Gospel tradition and the Charism of Blessed Edmund Rice and in harmony with the teaching, discipline and laws of the Catholic Church, and the Canonical Statutes and civil Constitution of Trustees of EREA (TEREA).

Relational: The Council witnesses to and exercises transformative leadership that facilitates authentic, collaborative relationships within EREA and in relationship with the wider Church and community.

Council Committees

In its reform of governance to include the Council and TERE A, two Advisory Committees were established:

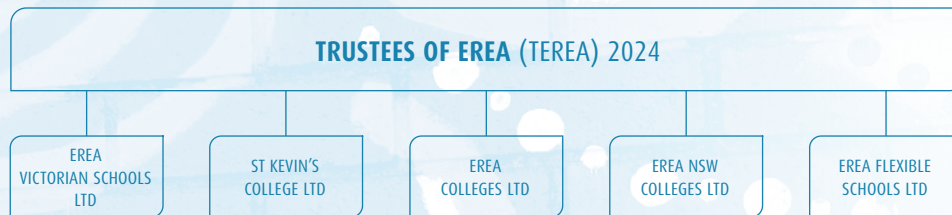
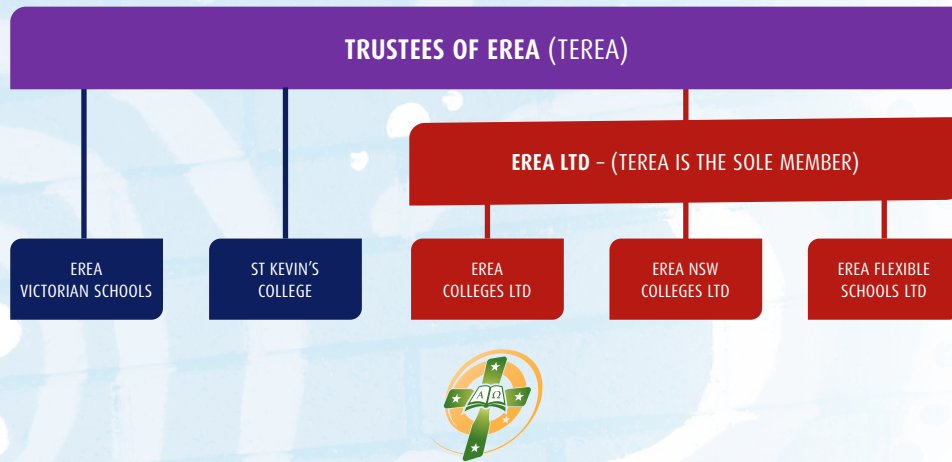
The **Membership and Review Committee** which oversees the expressions of Interest, interviewing and recommendation of potential Members of the Council and Trustees to the Christian Brothers Congregation Leadership Team (Rome) for appointment.

The **Land and Finance Committee** which verifies documentation and makes recommendations on land and finance matters to TERE A for decision.

EREA Ltd Board

Dr Stephen Brown continued as Board Chair of EREA Ltd throughout 2023 ensuring the transition and continuity of governance of three established Governing Boards from 1 January 2023. He was ably supported by EREA Board Directors David Penny (Deputy Chair), Susan Dickinson, Stephen Ellich, Sonia Faccin-Nolan (until 1 April 2023), Brian Bissaker (until 11 April 2023), Cynthia Rowan, Mark Anderson (until 31 December 2023) and Michael Drew (from 1 May 2023).

EREA GOVERNANCE STRUCTURE 2023



EREA Board

The EREA Board appointed by Council, continued its responsibility to govern the EREA Victorian schools until the Change of Proprietor was approved by the Victorian Registration and Qualifications Authority (VRQA) in the latter months of 2023.

The Change of Proprietor process in Victoria was multi-faceted and necessitated particular attention due to the requirements of the Enforceable Undertaking (2020) and a Show Cause Notice (2022). The resolution of governance compliance for the 7 schools in Victoria was approved by the VRQA. St Kevin's College Ltd was approved for operation from 1 December 2023. EREA Victorian Schools Ltd was approved for operation from 1 January 2024. TERA is the Member for the 2 Victorian Governing Boards.

TEREA expresses its gratitude to the EREA Ltd Board and EREA Board under the leadership of Dr Stephen Brown and Deputy Chair, David Penny for its diligent attention to the implementation of the governance reform.

TEREA is grateful for the Chairs and Directors of the Governing Boards who govern the schools with commitment to the educational mission of EREA and acumen in meeting regulatory requirements.

National Executive Director

A critical appointment in the reform of the governance of EREA, was the appointment of the National Executive Director, Dr Liam Smith in June 2023. This appointment enabled the reform of the governance to include the streamlining of service accountability across EREA and clarity of roles and responsibilities of the various governing bodies. TERA expresses its gratitude to Dr Smith, Ray Paxton (Interim Executive Director until June 2023) and the leadership group of the National Office.

Relational Role within Church

EREA is committed to the Mission of Catholic Education within the Church and actively contributes through its relationships and contribution across each state and territory of Australia, intentionally reaching out to those most in need. During 2023, EREA Council prioritised relationships and written communication with the Bishops of the 16 dioceses in which EREA schools are located. Council maintains a strong relationship with the Christian Brothers through regular meetings, shared prayer and correspondence with the Oceanic Leadership Team of the Christian Brothers.

The role of representative bodies for Ministerial Public Juridic Persons and Religious Institutes continued to grow and become increasingly important during 2023. EREA is a member of the Association of Ministerial Public Juridic Persons (AMPJP). EREA is also a member of the various state-based entities across Australia that represent Ministerial PJP schools and EREA prioritises meetings with state-based Catholic education authorities and commissions.

The over-riding commitment throughout this period of reform is to provide governance structures and processes that ensure that EREA is fit for the mission of providing a liberating Catholic education for young people in the spirit of Blessed Edmund Rice. The fifty-five (55) school communities continued their commitment to meeting the complex needs of an increasingly diverse student population in a very changed world. Within this increasingly complex context and regulatory environment, it is the mission that continued to inspire and capture the spirit of those engaged in governing, leading and choosing a Catholic education in the tradition of Blessed Edmund Rice.

As the Trustees of EREA, the Council continues to reflect on all aspects of EREA's contribution to the Mission of Catholic Education across every State and Territory. As the Trustees of EREA, the Council commits to continue to walk with First Nations' people across Australia despite the outcome of the Voice Referendum. In so doing we pray for the humility, courage and commitment to ongoing partnerships in mission. We continue to be inspired by our God and the wisdom of Blessed Edmund Rice.



EREA Board Chair

Dr Stephen Brown

2023 has been a year defined by its contrasts - from a year that began with immense regulatory and media scrutiny to one which ended where EREA is positioned to fully realise the potential to make a greater difference for the 40,000 plus young people who walk through one of our school gates across our Nation.

The expression, 'no growth without pain' could not be truer for our family. Despite the disruptions and dislocations, we have remained committed and aligned to the 'Touchstones' of our distinctiveness as a system of schools in the tradition of Blessed Edmund Rice.

Membership of the Board

Along with the Trustees of EREA, I am appreciative of the professional contributions that have been made by all Directors during these transformative and challenging times. All Directors have displayed a deep commitment to work as a cohesive Board to actively discharge their fiduciary responsibilities. Director changes and appointments were as follows:

- > Ms Sonia Faccin-Nolan and Mr Brian Bissaker concluded as Board Directors in April 2023 and Mr Mark Anderson in December 2023. I would particularly like to acknowledge Mark for his significant contribution to EREA in roles as both a former Board Chair and Chair of the Stewardship and Resources Committee.
- > In May 2023, Dr Michael Drew was appointed as a Director of the EREA Ltd Board.

EREA Senior Executive and Staff Members

There were several changes to the EREA Executive team during the year including the appointment of the National Executive Director, Dr Liam Smith, in June 2023. A National Office restructuring was conducted resulting in ten

staff members transitioning from the organisation in December 2023. The Board offers its appreciation for the dedication and professionalism of all team members during this significant period of change.

Conditions on the registration of Victorian schools

On the 30 January 2023, the Victorian Registration and Qualifications Authority (VRQA) imposed four conditions on the registration of our Victorian schools. The ramifications of the Regulator’s decision were widely felt across our organisation as the Board and the National Office sought to respond and engage with the VRQA as the Trustees of EREA, the Board, our schools and the VCEA.

By the end of 2023, all the Conditions had been addressed or arrangements with the VRQA had been approved to successfully conclude these actions to the Regulator’s satisfaction. It is appropriate to acknowledge and thank the National Office team, our Directors, VCEA and VRQA for their support, guidance and focus in relation to addressing these Conditions.



Establishment of three Boards and two Advisory Boards

As we entered 2023, a fundamental plank of our new governance framework was enabled with the formation of three of our new subsidiaries. The establishment of Edmund Rice Education Australia Colleges Ltd, Edmund Rice Education Australia Flexible Schools Ltd and Edmund Rice Education Australia New South Wales Colleges Ltd has been one of the most significant changes to the governance of EREA in the last 17 years. The decentralisation of the governance of our schools to ensure localised and responsive support and accountability provides EREA with an ability to grow and flourish into the years to come. I would like to acknowledge the leadership of our three inaugural governing board chairs, Ms Thelma Parker, Ms Pauline Gately and Mr Sam Hardjono, who, along with their fellow directors, successfully enabled this transition.

2023 also saw the establishment of two transitional advisory boards - one for Victorian schools and the other for St Kevin’s College. These two bodies were established to assist in the guidance and formation of two future boards as a key component of the change of proprietorship in Victoria. I would like to acknowledge Ms Janelle Howell (Victorian schools) and Mr Evan Dwyer (St Kevin’s College) for their leadership, and commitment, along with their fellow advisory board members.

Change of proprietorship

At the conclusion of 2023, after much tireless effort by a significant number of stakeholders, the proprietorship of St Kevin’s College was successfully changed from TERE to St Kevin’s College Ltd (with TERE as Member) on the 1 December 2023. I would like to extend my thanks and congratulations to the team from St Kevin’s who have worked tirelessly to make this outcome happen. I would be remiss if I don’t also take the opportunity to acknowledge the work over several years of the Trustees, particularly, EREA Council President Philomena Billington and the EREA Board.

The rectification plan for Victoria Schools was submitted to the CECV well before the deadline imposed by the VRQA, resulting in the successful change of proprietor for the remaining Victorian colleges to EREA Victorian Schools Limited from 1 January 2024. I would like to acknowledge the Victorian team and accountants, Grant Thornton, in ensuring the rectification plan was compiled in a timely manner.

Appointment of CEOs across the entities

Much of our achievements across 2023 would not have been possible without the work of our newly appointed CEOs across our five governing bodies. Their collective appointments throughout the first six months of 2023 have been one of the keys to our success.

I would like to acknowledge their work and dedication.

- > Mr Chris Woolley – EREA Colleges Ltd
- > Ms Maura Manning – EREA Colleges NSW Ltd
- > Dr Matt Hawkins – EREA Flexible Schools Ltd
- > Mrs Deborah Barker – St Kevin’s College
- > Mr Andy Kuppe – EREA Victorian Schools

National Office Transition to TERA

The structural governance changes required decisions about where functions are best placed to provide services to schools in the most efficient and cost-effective way and where governance functions should reside. Thus, the new governing bodies now provide operational support, compliance, and other core functions to their respective schools. During 2023, EREA Ltd supported the new governing bodies with transitioning activities, strategy, frameworks and guides for their operations for Mission and Formation, Finance, Human Resources, Communications, Land and Infrastructure, and Risk Management.

One of the more challenging outcomes across 2023/2024 with this changing nature of the work of the National Office was the acknowledgment that services previously delivered by EREA Ltd were deemed no longer required and staff redundancies or transfers were required.

Engagement with stakeholders both within and outside Church

Engaging with stakeholders over 2023 reinforced the strong regard in which EREA and importantly our schools are held across the nation. There is a strong desire for our ‘brand’ and mission to grow with purpose but underpinned by a strong business model and governance mechanisms.

**The Governing Boards Connect Initiative
and the Governance Retreat are widely appreciated by the Board Chairs.
A deeper and more frequent engagement with our governing boards and
their Chairs in the co-construction of our federated model with a continued
priority on organisational structures and processes.**

New Schools in 2023

June 2023 saw the establishment of the newest member of the EREA family with the opening of BlendED, a campus of St Joseph’s North Melbourne. BlendED is a hybrid school integrating digital learning with face-to-face learning support from youth workers in communities working alongside students. It is anticipated that the BlendED approach to learning has the potential to become a significant piece of the puzzle in supporting the educational needs of young people with mental health struggles.

In addition to the establishment of BlendED, St Joseph’s North Melbourne, under the guidance of their Director, Ms Chloe Hand and the EREA Victorian Schools CEO, Mr Andy Kuppe acquired a site in Ballarat for the development of a new flexible school campus to cater for 120 students. This new school will open in 2024.

Appreciation and Gratitude

I reiterate my thanks to all Board members, both past and present, who have continued to work diligently during this time of change.

Appreciation and gratitude is extended to all, including those in key leadership roles. To the President of the Trustees, Phil Billington, a special thanks for your tireless and committed leadership of EREA through this period of significant change. Thank you to Ray Paxton who, as Interim Executive Director, led with commitment. I would like to acknowledge National Executive Director Dr Liam Smith for his hard work, support and leadership.

There is much to affirm and celebrate in what is being achieved through our collective efforts towards fulfilling EREA's mission to provide young Australians with a transformative Catholic Education in the Edmund Rice tradition.



EREA Executive Director

Dr Liam Smith

It was with great joy (and plenty of trepidation) that I commenced the year as only the 4th National Executive Director of Edmund Rice Education Australia in its 17 year history.

Joining EREA at a time of change, challenges and some strong headwinds, it is clear that all members of our national family - from the national office, Governing Bodies, and most importantly our schools are committed to students and value their membership of our family.

The Charism and mission of Blessed Edmund Rice is alive and well across the nation. The opening of doors and thirst for engagement is equally as strong with our external partners and stakeholders.

Our partners desire strong engagement that is mutually beneficial and expressed a desire for our success as an organisation. Engaging with stakeholders over the past year reinforced the strong regard in which EREA and importantly our schools are held across the nation.

There is a strong desire for our 'brand' and mission to grow with purpose but underpinned with a strong business model and governance.

The opportunity to engage more deeply with our governing boards must continue to be the focus of our work as we explore new operating models. It is my observation that whilst there are always more questions than answers, that in 12 months, our governing bodies have made tremendous progress and we have only just got started. There is an even brighter future for our young people on the horizon.

As we have stretched and grown into our new governance and operational model, guidance and inspiration for how we might 'behave our way into the new environment' can be found in Corinthians 12:12-27.

Just as a body, though one, has many parts, but all its many parts form one body, so it is with Christ. For we were all baptized by one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. Even so the body is not made up of one part but of many.

Operating Model and Governance

2023 has seen the finalisation of a 3 year governance restructuring of EREA and its related entities. Across the year, our three subsidiaries - Edmund Rice Education Australia Colleges Ltd, Edmund Rice Education Australia Flexible Schools Ltd and Edmund Rice Education Australia New South Wales Colleges Ltd were joined by St Kevin's College Ltd (1 December 2023) and Edmund Rice Education Australia Victorian Schools Limited (1 January 2024).

All five entities and their CEOs have quickly established their governance and operational roles in conjunction with the National Office. Whilst not all of the journey travel has been without hardship and intense external scrutiny and significant internal discernment, the size and scale of the governance changes should not be underestimated.

The narrative of 'think national, act local' describes the deep thinking that underpins the governance design.

Revisoning of the National Office

This change saw the new governing bodies (EREA Colleges Ltd, EREA NSW Colleges Ltd, EREA Flexible Schools Ltd, EREA Victorian Schools Ltd, St Kevins College Ltd) take accountability for governing their respective schools and providing operational support, compliance, and other core functions. For EREA Ltd, this change meant supporting the new governing bodies with transitioning activities, strategy, frameworks, and guides for their operations for Mission and Formation, Finance, Human Resources, Communications, Land and Infrastructure, and Risk Management, via service agreements.

The operating model which required a strengthening and streamlining service delivery to schools via the governing bodies took into consideration, where functions are best placed to provide services to schools in the most efficient and cost-effective way.

In this context, it was identified that there was cause for workplace change with respect to the realignment of certain accountabilities and functions nationally. This meant that EREA Ltd needed to change its operations to enable this to occur.



Formation and Mission

Throughout 2023, the EREA National Office led a range of formation, leadership and professional development experiences for our schools and governing bodies. These included:

- > National First Nations engagements
- > Young Peoples' Voice engagements
- > National Formation and Professional Learning Experiences
- > School Renewals

These were of the highest quality and were very well received by all participants.

EREBB

EREA continued to further develop their commitment to Global engagement throughout 2023. With the opening up of the world post Covid, there was a great desire for our global community to connect in person and reflect on the impact of the pandemic. However, many of the online connections that were developed through the pandemic continued and enabled many more school communities to connect and collaborate globally on a regular basis.

In May, Senior Leaders from across our schools and governing bodies traveled to Ireland for the 2nd EREBB International Congress. Australian delegates were part of 250 people from across 15 countries who participated in this historic gathering.

The theme of the Congress was Educating with *Hope in Our Hearts and Hands* and explored how to provide a Charism and faith-filled education post the pandemic, in an increasingly complex world.

A major highlight was celebrating Eucharist at the first Edmund Rice school, in Waterford, and in the Chapel where Blessed Edmund Rice is buried.

Conclusion

I would like to offer my thanks and sincere gratitude to the members of Council and Board for their support of me in what has been an exciting time in our world, in education, and for EREA. We have been unrelenting in ensuring that the mission in working with and educating young people is our driving force.

And most importantly, I would like to offer thanks to all the staff, Principals and CEOs who ensure that our schools across the breadth of our nation are at the forefront of ensuring an authentic Catholic education in the Edmund Rice tradition offered to our 40,000+ young people.

EREA is a fantastic organisation, and I can see great opportunities and promise for us all over the coming years ahead.



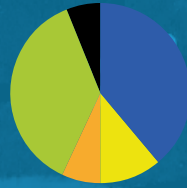
Highlights of 2023

- Jan**
 - > Establishment of EREA Colleges Ltd, EREA Flexible Schools Ltd and EREA Colleges NSW Ltd
 - > Annual Young Leaders Conference at Mary MacKillop Place, Sydney, bringing together leaders from across both member and associate schools.
- Feb**
 - > 40,000+ young people back at schools across all states and territories of Australia, being educated through the inspiration of the Charism of Blessed Edmund Rice.
- Mar**
 - > EREA National Formation Programs begin, occurring across the country throughout the year.
 - > School Advisory Council Chairs Forum in Melbourne.
 - > School Renewal – St Edward’s College Gosford.
- Aprl**
 - > Launch of EREBB Global Classroom Partners.
- May**
 - > School Renewal – St Joseph’s Geelong.
 - > EREBB Global Congress in Dublin and Waterford, Ireland was held, bringing together 250 senior leaders and governors from around the world.
- Jun**
 - > Appointment of Dr Liam Smith as EREA National Executive Director.
 - > Opening of BlendEd, EREA’s newest school.
 - > National Identity Leaders’ Conference in Sydney.
 - > EREA Senior Leaders’ Induction Program held in Melbourne.
 - > School Renewal – St Patrick’s College Shorncliffe.
- Jul**
 - > School Renewal – Nano Nagle Flexible School Network.
- Aug**
 - > Deputy Principals’ and HOC Conference in Melbourne.
- Sept**
 - > School Renewal – Rostrevor College.
 - > EREA Learning Conference held in Brisbane.
- Oct**
 - > EREA Corroboree: A Vision for Reconciliation in Brisbane.
- Nov**
 - > Charter Leadership Awards and Thanksgiving Mass and Dinner.
- Dec**
 - > Establishment of St Kevin’s Ltd (1 December) and EREA Victorian Schools Ltd (1 January 2024).



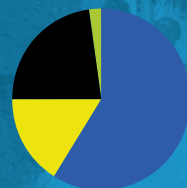
Finance Report

31 December 2023



Total Income by Source \$1,260.9 million

- Wealth Grants \$494.5 million, 39%
- State Grants \$134.0 million, 11%
- Capital Grants/Income \$91.0 million, 7%
- Student Income \$466.3 million, 37%
- Other Income \$75.1 million, 6%



Total Expenditure by Category \$1,257.1 million

- Salary Costs \$746.3 million, 59%
- Education & School Support \$197.9 million, 16%
- Capital Expenditure \$283.4 million, 23%
- Other Property Related Costs \$29.5 million, 2%

The consolidated financial report of EREA for the year ended 31 December 2023 showed an operating surplus in line with the budget.

The Operating Statement revealed a 9.0% income growth, enabling further reinvestment in projects throughout 2023. This growth includes a 9.6% increase in government grants, partially offset by a 9.8% rise in salary and wages compared to the previous year. Prudent management of other overheads resulted in a margin before depreciation of 13.0%, and 8.7% after accounting for depreciation.

Total income for 2023 increased by \$97.9 million, reflecting a 9.0% rise. Government grants continue to provide significant income to schools within the EREA Network. The attached graphs indicate that recurrent income from grants amounted to 50%, consistent with the previous year. However, this significant component of recurrent income falls short, both in percentage and dollar terms, of the costs incurred in employee benefits, which totalled \$746.3 million for the year.

EREA continues to report a healthy balance sheet, with net assets of \$2.3 billion, of which school land and buildings comprise 95.8% of the total value. The liquidity ratio (current assets over current liabilities) stands at 1.3, which is high by commercial standards.

This strong performance facilitated further investment in capital works, with \$283.4 million reinvested in projects throughout 2023.

From a cash perspective, as of 31 December 2023, EREA increased its cash holdings by \$3.4 million. However, loans used to fund capital projects increased by \$24.9 million, resulting in a net cash decrease of \$21.5 million compared to the previous year.

Key Items to Note:

1. In 2023, EREA continued to support families financially impacted by the economic downturn and rising cost of living. Concessions granted increased to \$38.9 million, compared to \$37.5 million in the previous year.
2. Total enrolments increased from 40,034 in 2022 to 40,644 in 2023, a modest rise of 610 students.

3. EREA Flexible Schools continued to improve their infrastructure through their Capital Master Plans, largely funded from their cash reserves.

4. St James College enhanced its educational offerings with the purchase and development of a new property. The new building is strategically significant in attracting enrolments and providing additional space for a senior campus, careers hub, and specialty classrooms.

The consolidated general-purpose financial statements have been prepared in accordance with the Australian Charities and Not-for-Profits Commission Act 2012 and Australian Accounting Standards – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities, Australian Interpretations, and other authoritative pronouncements of the Australian Accounting Standards Board. EREA is a not-for-profit body for the purpose of preparing financial statements under Australian Accounting Standards.

The recurrent operating results were in line with the Key Performance Indicators (KPIs) set by the Board to ensure EREA's sustainability. The attached report is an extract from the audited consolidated financial report and refers to the flow of income and expenditure from a cash perspective.

John O'Connor – Chief Operating Officer

FINANCIAL REPORT

This is an extract from the audited accounts which shows income and expenditure, from a cash perspective, for Edmund Rice Education Australia for the year ended 31 December 2023

INCOME		\$	\$
Commonwealth Government Grants	Recurrent	474,907,978	
	Other	19,611,680	494,519,658
State Government Grants	Recurrent	122,498,732	
	Other	11,526,773	134,025,505
Capital Income	Commonwealth grants	2,262,714	
	State grants	9,612,689	
	Donations capital	6,563,020	
	Loan proceeds	72,603,248	91,041,671
Student Income	Tuition	446,268,463	
	Other	20,012,618	466,281,082
Other Income	Donations - Operating	1,995,859	
	Building levies	11,097,945	
	Investments	11,400,450	
	Trading activities	27,554,675	
	Other	23,002,812	75,051,742
TOTAL INCOME			1,260,919,658
EXPENDITURE			
Total Salary Costs	Salaries	655,847,752	
	Superannuation	72,025,26	
	Long service leave and provisions	18,448,068	746,321,088
Education and School Support	Faculties and co-curricular expenses	72,398,413	
	Boarding expenses	9,556,752	
	Trading activities	17,368,708	
	Administration	72,781,643	
	Insurance	20,743,804	
	National and Regional costs	5,085,648	197,934,968
Capital Expenditure	Net payments for property, buildings, plant & equipment	283,385,972	283,385,972
Other Property Related Costs	Maintenance	56,150,537	
	Debt servicing (Principal & Interest)	73,237,504	
	Right-of-Use & Leasing costs	-99,891,420	29,496,620
TOTAL EXPENDITURE			1,257,138,649
NET INCREASE IN CASH HELD			3,781,009

Our Schools

Across Australia, Catholic Schools in the Edmund Rice tradition have been educating young Australians in every state and territory since 1872. All our schools aim to offer a Liberating Education, based on a Gospel Spirituality, within an Inclusive Community committed to Justice and Solidarity. Our schools are diverse, including primary and secondary, co-educational, boys, regional/rural, boarding, early learning centres and flexible education.

AREA GOVERNING BODIES

AREA COLLEGES LTD

Ambrose Treacy College
Indooroopilly

Ignatius Park College
Townsville

Indooroopilly Montessori
Childrens' House

St Brendan's College
Yeppoon

St Edmund's College
Ipswich

St James College
Brisbane

St Joseph's College Gregory
Terrace Brisbane

St Joseph's Nudgee College
Boondall

St Laurence's College
South Brisbane

St Patrick's College
Shorncliffe

Aquinas College
Salter Point

Christian Brothers' College
Adelaide

Christian Brothers' College
Fremantle

Edmund Rice College
Bindoon

Rostrevor College
Woodforde

St Paul's College
Gilles Plains

Trinity College
East Perth

St Virgil's College
Hobart

St Edmund's College
Canberra



AREA VICTORIAN SCHOOLS LTD

St Mary's College
St Kilda

Parade College
Bundoora and Preston

St Bernard's College
Essendon

St Joseph's College
Geelong

St Patrick's College
Ballarat

St Joseph's FLC
Melb and Geelong (Victoria)



ST KEVIN'S COLLEGE LTD

St Kevin's College
Toorak

ERA GOVERNING BODIES

ERA NSW COLLEGES LTD

Christian Brothers' High School
Lewisham

Edmund Rice College
Wollongong

St Dominic's College
Penrith

St Edward's College
Gosford

St Patrick's College
Strathfield

St Pius X College
Chatswood

Waverley College
Waverley



ERA FLEXIBLE SCHOOLS LTD

Deception Bay FLC
(Queensland)

St Joseph's Catholic FLC
Alice Springs (NT)

St Laurence FLC
(Newcastle, New South Wales)

The Centre Education Program
(Queensland)

Gympie FLC
(Queensland)

St Edmund's College
Wahroonga (NSW)

Pambula Beach FLC
(New South Wales)

Inala FLC
(Queensland)

Hemmant FLC
(Queensland)

St Gabriel's School
Castle Hill (NSW)

Mount Isa FLC
(Queensland)

Ipswich FLC
(Queensland)

Noosa FLC
(Queensland)

St Francis FLC Hobart
(Tasmania)

Rockhampton FLC
(Queensland)

Townsville FLC
(Queensland)

Edmund Rice Flexi School
(South Australia)

St Mary's FLC
(New South Wales)

Albert Park FLC
(Queensland)

FAME FLC
(South Australia)

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(Western Australia)

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(New South Wales)

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55 Schools



40,000+ Students



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16 Dioceses



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belong
here





“

One thing you can be sure of:
that whilst you work for God, whether you succeed or not,
he will amply reward you.

”

Edmund Rice 1810

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