



*EDMUND RICE EDUCATION
AUSTRALIA*

School Renewal Policy

Approved by the EREA Board: 16 December 2011

POLICY STATEMENT:

All schools and entities governed by Edmund Rice Education Australia (EREA) are required to undertake School Renewal every six years to reflect on their authenticity as a Catholic school in the Edmund Rice tradition as evidenced by the lived reality of the EREA Charter in the school.

RATIONALE:

With Formation and the Charter, School Renewal is central to the identity of Catholic schools in the Edmund Rice tradition.

Renewal presents a structure for accountability to the Church, the Christian Brothers and EREA about the Catholicity and the expression of the charism in the schools. It is a comprehensive process leading to continuous improvement in key areas of the school life related to identity.

School Renewal recognises the interdependence of the Catholic schools in the Edmund Rice tradition with each other, the Church, EREA Council, Board, and the whole EREA family.

PRINCIPLES:

The core aspects of identity as articulated within the *Foundations, Charter and Formation Statements* are pivotal in the School Renewal process.

With Church and EREA Identity documents at the centre, the principles of School Renewal are focused on positive growth for the school community and are:

1. To develop appropriate relationships with Church.
2. To engage in an authentic expression of the charism.
3. To build a quality catholic community.
4. To practice quality identity leadership.
5. To offer liberating education.
6. To integrate Justice and Peace education.
7. To practice sound governance.
8. To develop appropriate relationships.

The School Renewal process involves self-reflection by the school, validation by the School Renewal Identity Team and incorporation of commendations and recommendations for ongoing planning and review.

RESPONSIBILITIES:

EREA Council

The EREA Council has the responsibility to ensure the authenticity of its schools and entities.

EREA Board

The EREA Board has the responsibility to formally accredit schools as authentic Catholic Schools in the Edmund Rice tradition.

Executive Director

The Executive Director has the responsibility to ensure the implementation of this policy and that all schools participate in School Renewal.

School Principals

School Principals have the responsibility for the implementation of School Renewal.

School Boards

School Boards have the responsibility to support the implementation of School Renewal.

REVIEW: This policy will be reviewed in 2015.