



Employment Policy

Approved by the EREA Board 10 December 2013

- Rationale:** There is a need for consistency and transparency in EREA's employment practices which supports the development of right relationships with each person employed and within the context of EREA's working environment.
- Principles:** This policy is in accord with the EREA Charter and underpinned by EREA core values, Church Principles on Work and Industrial Law.
- Policy Statement:** EREA is committed to providing just and non-discriminatory employment practices which are consistent, transparent, accountable, merit based and support the ongoing development of employees. Each person employed in EREA has the right to just and fair treatment consistent with EREA's mission and values, applicable law and contemporary good practice.
- Key Responsibilities:** The Executive Director will oversee the processes for ensuring appropriate employment delegations and procedures are in place.
- Review:** Consideration will be given every 2 years to determine if this policy requires review earlier than 2017.
- Related Information:** The Catholic Church Principles on Work
Relevant Industrial Law