
Compliance Policy

Approved by the EREA Board February 2016

Rationale: Compliance (as per AS IOS 19600: 2015) relates to adhering to the requirements of laws, organisational policies and procedures, codes, licenses, permits and contractual obligations, including, but not limited to, being consistent with voluntary standards and industry guidance on best practice and principles of good governance.

EREA is subject to a wide range of compliance obligations coupled with the competing demands of stakeholders and increased regulatory supervision. This policy is designed to achieve effective compliance with these obligations which includes both regulatory and legal compliance, as well as organisational compliance.

Principles: EREA shall meet its obligations in law in an ethical and pro-active manner. EREA shall create a culture and practice of good governance at all levels. EREA shall comply with the Australian Standard on Compliance Management Systems – Guidelines (AS IOS 19600:2015). There shall be objective evidence of compliance. EREA remains committed to the principle of subsidiarity.

Policy Statement: Edmund Rice Education Australia (EREA) is committed to ensuring that it meets all its legal, regulatory, procedural and contractual obligations, supported by a Compliance Management System in support of best practice.

Key Responsibilities: The **EREA Board** is responsible to ensure that a Compliance Management System is in place to support EREA compliance with all its legal, regulatory, procedural and contractual obligations.

The **Executive Director** is responsible for ensuring that EREA complies with its legal, regulatory, procedural and contractual obligations.

The **Executive Director** is responsible for the procedures, implementation and assurance reporting of the EREA Compliance Management System and any non-compliance issues.

Principals are responsible to ensure that all aspects of compliance detailed in the EREA Compliance Management System are appropriately implemented, managed and reported, as per their role.

Principals shall regularly update and involve the School Board in implementing the EREA Compliance Management System and monitor any non-compliance issues.

Review: Consideration will be given every 2 years to determine if this policy requires review earlier than 2019.

Related Information: EREA Compliance Management System